

Dear Senator Lautenberg,

As your constituent, and as an employee of the Federal Aviation Administration (FAA) and a member of Local 200 of the American Federation of Government Employees (AFGE), I am writing to ask you initiate or support efforts to pass legislation that is identical in intent to S2201, HR 4755 or HR 5449 that fell short in 2006.

I am aware of your on-going efforts to reverse the imposition of work rules and a severely defective pay system on workers in the FAA. Thank you deeply for your attention to this matter. On this issue, I write to you with a sense of urgency. AFGE Local 200 attempted a mediation effort with the FAA on a new Bargaining Unit Agreement on Thursday, March 15, 2007. The Agency had no intention other than to declare impasse. The FAA is not compelled to negotiate contestable issues at all under the current law. The FAA Administrator is expected to send the agency's version of work rules and pay to Congress for 60 days of review. The Agency can impose their version of the contract on employees if Congress does not act on the matter.

In accordance with Title 49, 40122, Section (a) (2), the Administrator is required to transmit "...the proposed change, along with the objections of the exclusive bargaining representatives to the change, and the reasons for such objections, to Congress." It is expected the Administrator will neither forward our Local's objections, nor the reasons for the objections since they have never solicited such material. Please compel the Senate Aviation Operations, Safety, and Security Subcommittee to reject such a submission as incomplete.

Further, I am writing to bring to your attention the plight of all employees in the FAA with regards to the FAA Core Compensation Pay Plan. 'Core Comp' is purported to be a 'Pay for Performance System'. AFGE has exposed the fact that it is, in effect, **a Pay and Retirement Reduction System**. The Union's proof utilizes FAA data that is summarized in their position paper found at AFGELocal200.org.

I urge you to:

1. Ensure the Senate Aviation Operations, Safety, and Security Subcommittee rejects the FAA submission of AFGE Local 200 Work Rules and Pay as an incomplete submission.
2. Enact legislation that improves the FAA contract negotiation process.
3. Compel the FAA to rescind all aspects of the Core Compensation Pay System that are a detriment to FAA employees.